

THE KAVERY ENGINEERING COLLEGE*(An Autonomous Institution)***MBA DEGREE END SEMESTER THEORY EXAMINATIONS, NOV/DEC 2025***First Semester**Master of Business Administration***PMBT2402 – Management Concepts and Organizational Behaviour***Regulations - 2024**Duration : 3 Hrs**Maximum : 100 Marks****PART – A (ANSWER ALL QUESTIONS) (Marks 10*2=20)***

<i>Q.No</i>	<i>Questions</i>	<i>BTL</i>	<i>CO</i>	<i>Marks</i>
1.	Define the term Management.	L1	1	2
2.	List out the characteristics of Time Study.	L1	1	2
3.	Outline the term Strategy.	L2	2	2
4.	Recall the term Delegation of authority.	L1	2	2
5.	Define Organizational Behavior.	L1	3	2
6.	Differentiate between Values and Attitudes.	L2	3	2
7.	Define the term Power.	L1	4	2
8.	Rephrase the term Conflict Management.	L2	4	2
9.	Rephrase the term Innovation in an Organizational Context.	L2	5	2
10.	Outline the challenges in managing Cross - Cultural teams.	L2	5	2

PART – B (ANSWER ALL QUESTIONS) (Marks 5*16 = 80)

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
11.	a Explain about the Neo - Classical approach of management and the contributions of Elton Mayo.	L2	1	16
	Or			
	b i Describe the different managerial roles, according to Mintzberg's classification.	L2	1	8
	ii Explain the nature of management and Discuss whether it should be considered an art or science or both - Justify with reasons.	L2	1	8
12.	a i Apply how MBO can be implemented in an organization to achieve objectives.	L3	2	8
	ii Identify the use of modern decision-making approaches in uncertain or unpredictable scenarios.	L3	2	8
	Or			
	b Apply the Principles of Organizational Structure in detail with suitable example.	L3	2	16

13.	a	i	Analyze how key disciplines help understand individual behavior at work.	L4	3	8
		ii	Examine Personality and its impact on individual differences in Organizational Behavior.	L4	3	8
			Or			
	b	i	Classify and analyze the applications of Maslow's Hierarchy of Needs and Herzberg's Two-Factor Theory in motivating Employees.	L4	3	8
		ii	Examine the factors that create Communication barriers and analyze strategies to make communication more effective in Organizations.	L4	3	8
14.	a		Determine the stages of Group development and their significances in enhancing team effectiveness and Organizational performance.	L5	4	16
			Or			
	b		Evaluate the impact of power and Organizational politics on Group behavior and Employee performance.	L5	4	16
15.	a		Assess the Strengths and limitations of Japanese Management practices compared with Western approaches in modern organizations.	L5	5	16
			Or			
	b		Evaluate how diversity management practices contribute to Employee engagement, Innovation, and Organizational success.	L5	5	16